

**new**

PF 1 & PF 2

● The matters of retirement planning, plus secure and fair pensions that enable people to enjoy a comfortable retirement in dignity lie very close to my heart. As an employee at Novartis for many years, I have gained considerable experience that I now wish to contribute to the Board of Trustees. In my work as an employee representative, I always have a sympathetic ear for the anxieties and concerns of employees, particularly with regard to their pensions. I am therefore very familiar with pension issues and the effects of restructurings on retirement provisions.



## Nicole Tribelhorn

Assoc Dir Hardware & User Account Mgt | BR |  
Research Informatics | Member of the Employee  
Representative Council | Board Member NAV

My aim is to campaign for a fair and sustainable pension policy. Employees' pensions must be assured and guarantee their standard of living in retirement. Everyone should have the opportunity to enjoy their well-earned retirement with dignity.

I am convinced that my previous experience as an employee representative and my knowledge of the challenges affecting the pensions sector will be an asset in fulfilling my duties on the Board of Trustees. I am passion-

ate and committed to the interests of all pension scheme members and will work to ensure that the pensions in our pension fund remain fair and sustainable.

I would be delighted if you would place your trust in me and support me in the election as a member of the Board of Trustees. Together, we can work towards achieving assured and equitable pension provision.